

Intended to: Everybody inside Montreal Gateway installations  
Approved by: Montreal Gateway steering committee

## **OBJECTIVE**

MGT recognizes the importance of providing a safe and healthy work environment free from cigarette smoke and compliant with the Non-Smokers Health Act. This directive applies to anyone who has obtained a right of access to its terminals, whether they are workers, employees, service providers or visitors.

## **RESPONSABILITIES**

- The general management takes the necessary measures to make known, distribute, review and ensure compliance with this directive;
- All persons who have been granted a right of access to MGT terminals must comply with the non-smokers health directive;
- The local occupational health and safety committee periodically engages in awareness campaigns;
- MGT carries out awareness and surveillance campaigns;
- MGT transmits the offence reports to the authorities concerned.

## **PROHIBITIONS**

It is forbidden to smoke or use a vaping device, cigarette or electronic pipe in work areas under the jurisdiction of MGT.

## **WORK AREAS**

In compliance with the Non-Smoking Health Act, the designated work areas at MGT are spaces inside:

- SHELTERS (pecon, checker's cabins, etc.)
- BUILDINGS (administration, garages and stores) INCLUDING THE ACCESS ZONES
- TRAILERS (walkers, carpenters, speelo, etc.)
- TERMINAL EQUIPEMENTS AND OTHER VEHICLES (owned by MGT)

## **GOOD CITIZENSHIP**

In view of the health effects of exposure to second-hand smoke, MGT encourages all smokers to confine their tobacco use to areas identified as smoking areas. In addition, smoking will be prohibited within a radius of five (5) meters of any access door to the buildings.

## **DESIGNATED SMOKING AREAS**

The smoking areas designated at MGT:

- **SECTION 62**
  - North side of the administrative building
  - West end side of the garage (near the store trailer)
- **SECTION 77**
  - Space west of the longshoremen's rest room
  - At the end of the corridor alongside truckers exit lane number 1, south-west corner of the main office building.
  - Smoking area for security Post 1

## **SUPPORT**

As an employer, MGT supports its employees who want to quit smoking. Your employer can give you more information about this. Public organizations such as CSSSs can also offer individual or group programs to help smokers quit.

## **NON-COMPLIANCE WITH THE POLICY**

Any violation of this policy may result in administrative and / or disciplinary actions.